

MISSION

- Instill character, confidence, commitment and responsibility.
- Develop life skills and growth opportunities.
- Create champions on and off the slopes.
- Have fun!

CORE VALUES

- Team – Celebrate your success (including little steps) and that of the team and your teammates; hold yourself and others accountable; work together.
- Integrity – Be respectful, gracious, honest, trustworthy, responsible and helpful; support one another; do the right thing.
- Perseverance – Be brave, tenacious, and resolute about your goals; success requires hard work and dedication.
- Fun – Focus on the positive and emphasize it for you and your teammates; embrace process and hard work; stay positive; be playful.
- Achieve – Be passionate; focus and embrace process; pursue excellence; accept mistakes and learn from them.

FUNDAMENTALS OF CONDUCT

The basic principle – Each athlete, coach, board member and representative shall conduct themselves in such a manner as to bring respect and dignity to the organization and themselves. This includes, but is not limited to:

- Being respectful to one another (athletes, teammates, coaches, parents, and all HVST representatives) and to all Hidden Valley and other resort / team staff, guests, athletes and families.
- Adhere to and be respectful of property and rules on and off the mountain.
- Obeying mountain safety rules and ski patrol.
- Displaying courtesy, integrity and personal responsibility always.
- Leading by example.

CODE OF CONDUCT

This is an evolving list that is not exhaustive in nature. It begins with following the Fundamentals of Conduct listed above and as a USSA member club is rooted in the USSA Code of Conduct found here (<https://bit.ly/3GvnOal>).

While participating in any HVST activity:

1. Members shall be subject to the jurisdiction of the HVST Code of Conduct.
2. Members shall always conduct themselves and in all places as befit worthy representatives of HVST.
3. Members are responsible for knowledge of and adherence to competition rules and procedures. Members are also responsible for knowledge of and adherence to the rules and procedures of the governing entities, resorts, competitions, teams, camps or other projects when participating in such.
4. Members shall maintain high standards of moral and ethical conduct, which includes self-control and responsible behavior, consideration for the physical and emotional well-being of others, and courtesy and good manners.
5. Members shall abide by governing entity, resort and competition rules and procedures while traveling to and from and participating in activities.

CODE OF CONDUCT (Cont.)

6. Members shall abstain from illegal and/or immoderate consumption of alcohol. Absolutely no consumption of alcohol is permitted for those individuals under the age of 21. Members under 21 years of age shall not participate in gatherings involving consumption of alcohol unless it is an official HVST or event organizer function. Members under the age of 18 shall not use any form of nicotine including but not limited to cigarettes, vaping, chewing tobacco, gum, and patches.
7. No member shall violate the customs, travel or currency regulations of a country while traveling with a HVST group.
8. No member shall commit a criminal act.
9. No member shall engage in any conduct that could be perceived as harassment based upon gender, gender identity, age, race, ethnicity, national origin, religion, disability, or sexual orientation.
10. Members will avoid profane or abusive language and disruptive behavior. Members agree that they will not use or tolerate any racist, xenophobic, homophobic, or transphobic language or gestures.
11. Members agree to abide by the policies and procedures established by the U.S. Center for SafeSport as well as U.S. Ski & Snowboard's Minor Athlete Abuse Prevention Policies (MAAPP).

Failure to comply with any of the above provisions may lead to disciplinary action by the appropriate team or competition leader. Disciplinary action may include:

- Removal from the team trip or training camp
- Suspension from training and/or competition
- Elimination of coaching, travel, and other benefits
- Forfeiture of HVST membership

Please email any questions to: hvstboard@hvst.org.